

50 Questions

TO ASK YOUR LEADERSHIP TO CONSIDER

Governance

IN WHOSE FIELD ARE WE GOING TO ALLOW OUR SHEEP TO LIE?

1. Is your organization in good legal standing?
2. Do you have a Code of Conduct as a guideline of God-honoring behavior?
3. Is your organization insured for protection against evil?
4. Do you operate using written down policies and procedures?
5. If asked by a judge, could you PROVE who was working with children and who wasn't?
6. If asked by a judge, could you PROVE who had received training and who hadn't?
7. If someone had questions or complaints about your organization, how would you receive that information?

Operations

WHAT RULES DO OUR SHEPHERDS NEED TO KNOW?

1. When children are present, where in your program are kids (and perpetrators) most likely to hide?
2. How do you differentiate between visitors and screened workers?
3. When children need to go to the restroom, how much help is too much help? Where do you draw the line?
4. Do you know the appropriate ratios of adults to kids?
5. Can someone under 18 work with children? If so, what's an appropriate age gap?
6. How does your ministry handle technology usage?
7. Do you have the same rules, or slightly different rules when the location of the ministry changes?
8. If your ministry is going off-site, what information do you need from parents? What information do you need for parents?
9. What rules are there for ministry events with overnight components?
10. What rules do you have in place if your ministry event has a transportation component?



Screening

WHO HAS ACCESS TO OUR SHEEP?

1. What are the requirements for someone to serve with children?
2. If you have rules, do your workers know those rules? How can you prove they know the rules?
3. How long does a volunteer need to be part of your organization before working with children? Would you take someone brand new, off the streets?
4. Do you treat volunteers like paid staff, with reference checks and background checks?
5. What questions do you specifically ask someone wanting to work with children?
6. How often does one get a background check? Or is it “one and done”?
7. Can someone who was convicted of sexual abuse 10, 15, 20 years ago work with children now?

Training

DO THE SHEPHERDS KNOW WHAT TO DO?

1. Would your workers know how to recognize signs of grooming with a child’s appearance or behavior?
2. Who can train workers?
3. With what information are they trained?
4. How do you know if someone has gone through the training?
5. How often should one go through the training?
6. How many warnings does a worker get regarding sexual abuse?
7. If a visitor showed up to your program, do your workers know what to do? Do they let the visitor in?
8. Can your workers and children communicate via social media? Are there boundaries for this?

Response

WHEN HARM COMES TO OUR SHEEP, WHAT DO WE DO?

1. If a report of abuse is made, what is your response? Who would you contact?
2. Do the people you would contact know what they would do?
3. How do you communicate this report to your team? How do you communicate this to the outside?
4. Who would investigate the claim of abuse?
5. Who is a mandatory reporter?
6. What do you say to the victim’s parents?
7. How long do you wait to communicate to parents, police, insurance?
8. What confessions are considered confidential, and what limits are there in confidentiality?



FORTIFIED
CONSULTING

FORTIFIED-CONSULTING.COM



Evangelical Council
For Abuse Prevention

ECAP.NET